## We're "IN" for Disability Inclusion: A Message from our President and CEO

In recognition of National Disability Employment Awareness Month, I'm excited to share that I recently signed <u>Disability:IN's CEO Letter on Disability Inclusion</u> on behalf of Meijer to publicly affirm our support of people with disabilities.

Creating a culture of dignity and respect is rooted in our company's history. We're committed to supporting our team members with disabilities and increasing disability awareness in the communities we serve.

Our company has a long history of supporting people with disabilities as team members, customers and community members, so signing this letter of partnership with Disability: IN was a natural extension of that. By signing the letter, we formally commit to continuing to benchmark our Disability Inclusion journey through the organization's Disability Equality Index (DEI).

Even though we have been participating in the DEI for many years – 2022 marking our <u>sixth straight year</u> of being named a Best Place to Work for <u>Disability Inclusion</u> – taking this step not only commits our company's ongoing support to the program, but also encourages other companies to do the same.

I'm proud of the culture of support and recognition we've built for our team members with disabilities and by signing this letter I acknowledge that we will continue to work to strengthen that culture for many years to come.

-Rick Keyes, President & CEO of Meijer

Additional assets available online: **Photos** (1)

https://meijercommunity.com/Were-IN-for-Disability-Inclusion-A-Message-from-our-President-and-CEO